



40 Magnolia Square Way, Suite 5
Lexington, Virginia 24450
(540) 319-6453

We work with the people who work the land.

Natural Bridge SWCD **DISTRICT MINUTES**

October 15, 2025

The Natural Bridge Soil and Water Conservation District Board of Directors held their regularly scheduled monthly meeting on Wednesday, October 15, 2025 in person at the Virginia Horse Center Mezzanine prior to the District's Annual Awards Banquet. The meeting was open to the public in person. The Ag BMP Cost-Share Committee did not meet this evening. The meeting was called to order by District Chairman, Rob Deyo at 5:45 p.m. A total of nine persons participated.

ATTENDANCE

Directors Present:

Rob Deyo
Tim Goodbar
Tom Stanley
Charles Winder
Billy Grose

Associate Directors Present:

None

Directors Absent:

Robbie Beard
Herbie Huffman

Associate Directors Absent:

Brian Jenkins
Larry Hurd

AGENCIES REPRESENTED:

Tom Stanley, Virginia Cooperative Extension (VCE)
Tad Williams, CDC, DCR

DISTRICT STAFF:

Robert Hickman, District Manager
Jennifer Huffman, Office Administrator
Buzzy Reese, Conservation Technician

CALL TO ORDER

The business meeting was called to order by District Chairman, Rob Deyo at 5:50 pm. Director attendance was recorded, and a quorum was declared. Those participating in person met in the Mezzanine at the Virginia Horse Center.

Considering this meeting was held prior to the District's Annual Awards Banquet, no electronic meeting options were available.

MINUTES

Minutes from the September 17, 2025 business meeting were distributed previously for review. There were no issues or questions. A motion was made to accept the Minutes as presented.

(Stanley, Goodbar/ Unanimous)

Minutes from the October 7, 2025 Finance Committee meeting were distributed previously for review. There were no issues or questions. A motion was made to accept the Minutes as presented.

(Stanley, Grose/ Unanimous)

TREASURER'S REPORT

A copy of the September 30, 2025 Treasurer's Report was distributed prior to the meeting for review, and there were no outstanding issues or questions. A motion was made to accept the Treasurer's Report as presented.

(Winder, Stanley/ Unanimous)

UNFINISHED BUSINESS

- **None**

NEW BUSINESS

- **Amended FY26 Operational Budget**

The Finance Committee met October 7, 2025 to amend the FY26 Operational Budget to account for the newly added salary and benefits of the Conservation Technician position. The Committee presented their amended budget as provided in the electronic meeting packet. There were no issues or questions regarding the amendments to the FY26 Operations Budget, therefore a motion was made to approve the amended FY26 Operational Budget.

(Stanley, Grose/ Unanimous)

- **Director Nomination – Fill Rockbridge County Vacancy**

Rob stated that there has been someone in the County of Rockbridge who has shown interest in being nominated as a director to fill the unexpired term for the County of Rockbridge vacancy. He shared that the interested person is Charles B. Leech, V, and discussed briefly a little bit about his background. Therefore, a motion was made to nominate Charles B. Leech, V, as Natural Bridge SWCD Director to fill the unexpired vacancy for the County of Rockbridge.

(Stanley, Goodbar/Unanimous)

SWCD COMMITTEE UPDATES/STAFF REPORTS

Ag BMP Cost-Share: Buzzy Reese

The following cost-share contracts were presented for approval:

A motion was made to approve the conservation plan for contract #04-26-0018.

(Stanley, Grose/ Unanimous)

- 1) SL-1/ Long Term Vegetative Cover on Cropland. Establish 24 ac of cool season grass. 5-year contract at 75% cost-share. The total estimated cost for this contract is \$15,228.30 with estimated cost-share amount of \$11,421.23 and a buffer incentive payment of \$600.00. Total payment \$12,021.23. Contract #04-26-0018.

A motion was made to approve contract #04-26-0018.

(Stanley, Grose Unanimous)

Technical: Robert Hickman, District Manager

No report

Administrative: Jennifer Huffman, Office Administrator

No report

TMDL Watershed

No report

Finance: Charles Winder, Treasurer

Charles detailed the Finance Committee meeting on October 7, 2025.

PARTNER AGENCY REPORTS

Department of Conservation and Recreation: Tad Williams, CDC

A copy of Tad's October report was included in the electronic meeting packet and is attached as part of these minutes.

Natural Resources Conservation Service: Dorian Perez, DC

No report.

Virginia Cooperative Extension: Tom Stanley, Extension Agent

No report.

Virginia Department of Environmental Quality: Sara Jordan, Water Monitoring & Assessment Scientist

A copy of Sara's October report was included in the electronic meeting packet and is attached as part of these minutes.

Chesapeake Bay Foundation: Position Vacant

No report.

Virginia Department of Forestry: Mitchell Kim

No report.

DIRECTOR & STAFF COMMENTS:

None.

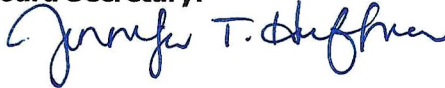
ADJOURNMENT

With no further business to address, Rob Deyo adjourned the meeting at 5:59 pm.

The next district business meeting will be held Wednesday, November 19, 2025 at 6:30 p.m. in the Lexington USDA Service Center Conference Room.

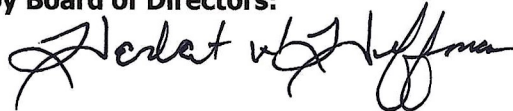
Minutes Submitted by Board Secretary:

November 19, 2025



Minutes Approved by Board of Directors:

November 19, 2025



Vice Chairman

**PUBLIC MEETING NOTICE
2025**

The NATURAL BRIDGE SOIL AND WATER CONSERVATION DISTRICT will hold its monthly Board of Directors meetings for the year 2025 according to the following schedule:

January 15
February 19
March 19
April 16
May 21
June 18

July 16
August 20
September 17
October 15
November 19
December 17

Meetings are held at 6:30 p.m. at the Lexington USDA Service Center Conference Room, 40 Magnolia Square Way, Suite 5, Lexington, Virginia, and via ZOOM until further notice. Cost-Share committee meetings are held each month prior to the regularly scheduled business meeting, as needed.