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**STRATEGIC PLANNING COMMITTEE MINUTES**  
**Meeting held: November 25, 2024**  
**Purpose: Review Results of Strategic Plan Survey**

Members of the Natural Bridge Soil and Water Conservation District Strategic Planning Committee met on Monday, November 25, 2024 at 9:00 am. The meeting was held at the USDA Service Center Conference room and was called to order at 9:06 am by the Committee Chair, Tom Stanley. A total of five persons participated.

**DIRECTOR & STAFF ATTENDANCE**

**Directors Present:**

**Rob Deyo**  
**Tom Stanley**

**Staff Present:**

**Robert Hickman**  
**Jennifer Huffman**  
**Margaret Spencer**

**Associate Directors Absent:**

**Larry Hurd**

The meeting was called to discuss the results of the survey from the roll out of the Strategic Plan Survey. Committee members were given hardcopies of the agenda and survey results for review.

Directors and staff reviewed the results of the Strategic Plan survey and noted 25 participants at the time of review. The Committee addressed each comment provided in the survey comment section, although it was noted that some comments fell outside the scope of service of work for the SWCD.

Directors and staff then discussed several items on the current Strategic Plan that should be removed or added. Jennifer is to send Tom an electronic copy of the Current Strategic Plan to add his edits and circulate between the committee. Once the edits are received back, Jennifer will draft a final version to send to the committee and all board members for review prior to the December regular board meeting.

Jennifer will have the draft prepared to send to directors by December 12, 2024 in order to give time for comments, questions, additions, etc.

With no further business to discuss, the meeting was adjourned at 10:02 am by Tom Stanley, Chair. Recorded by Jennifer Huffman, Office Administrator, Natural Bridge SWCD.

**Minutes Submitted by Board Secretary:**  
**December 18, 2024**

A handwritten signature in blue ink that reads "Jennifer T. Huffman".

**Minutes Approved by Board of Directors:**  
**December 18, 2024**

A handwritten signature in blue ink that reads "Robert W. Huffman (Vice)".